FORM NLRB-508 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE							
Case		Date Filed					
	25-CB-293378	4/1/2022					

INSTRUCTIONS: F e an or g na with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name International Union of Elevator Constructors ("IUEC"), Loc	b Union R (b) (6), (b)	b. Union Representative to contact b) (6), (b) (7)(C)						
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (317) 536		e. Cell No.					
2206 E Werges Avenue, Indianapolis, IN 46237			f. Fax. No. (317) 217	Fax. No. 17) 217-1961				
				g. e-mail (b) (6), (b) (7)(C)				
h. The above named abor organ zat on has engaged n and s engaging n unfair abor practices within the meaning of section 8(b) and (st subsections)								
(1)(A)								
pract ces are pract ces affect ng commerce with nithe meaning of	pract ces are pract ces affect ng commerce within the meaning of the Act, or these unfair labor pract ces are pract ces affecting commerce within the							
mean ng of the Act and the Posta Reorgan zat on Act.								
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about January 14, 2022, the above-named labor organization, through its officers, representatives and agents, restrained and coerced employees in the exercise of their Section 7 rights, including but not limited to threatening an employee with internal union charges unless refused a lawful and valid directive to perform certain work on an escalator project in Indianapolis, Indiana.								
3. Name of Employer Schindler Elevator Corporation		4a. Tel. No. (802) 846-8365	b. Cell No. (781) 864-2207		c. Fax No.			
	d. e-mail osage@drm.com							
5. Location of plant involved (street, city, state and ZIP code) 5426 Duff Rd, Cincinnati, OH 45246-1323			6. Employer representative to contact Brendan T. Sage, counsel Timothy E. Copeland, Jr., counsel					
		principal product or service and escalators		9. Number of workers employed				
10. Full name of party filing charge Schindler Elevator Corporation	1			·				
11. Address of party filing charge <i>(street, city, state and ZIP code)</i> 20 Whippany Road, Morristown, NJ 07960		11a. Tel. No. same as 4a	b. Cell No. same as 4b c. Fax No.					
		d. e-mail same as 4d						
12. DECLARATION				Tel. No.				
I dec are that I have read the above charge and that the statements are true to the best of my know edge and be ef.				same as 4a Cell No.				
		n T. Sage, counsel	same as 4b					
(signature of representative or person making charge) (Print/type name and		me and title or office, if any)		Fax No.				
Downs Rachlin Martin PLLC Address 132 Main Street, Ste 212, Brattleboro VT 05301 Date Apr 1, 2022		Date Apr 1, 2022	e-mail same as 4d					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.